

## Transformational Planning – Action

### Putting the Plan into Action

**Preparing the Transformation Plan will have been hard work but it should also have given each church the opportunity to really look at its life and priorities. Presenting the Plan to the Bishop doesn't mean the Job is done rather it is just beginning. We are now in the "Doing / Action" part of the process seeking to move forward in response to our Vision of God's purposes for us.**

Each PCC and congregation will have accepted the Transformational Plan but in most cases these important working documents will have been quite complicated and lengthy. It is very important that each member of the church has a clear idea of the general priorities.

To this end:

One parish in the Diocese has produced a postcard for all members setting out the key priorities over the next year. Each year as the plan is reviewed the card can be reissued with an accompanying prayer for the life of the parish.

A parish Transformational Plan Card might look something like this:

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|  <br> <p><b>TRANSFORMING LIVES</b></p> <p><b>God of every time and place,<br/>you hold each moment<br/>and shape each day;<br/>by the gentleness of your Spirit<br/>transform us,<br/>with the gifts of your Spirit<br/>equip us,<br/>in the boldness of your Spirit<br/>send us out,<br/>to serve you<br/>and transform the world,<br/>in the name of Jesus Christ our<br/>Lord.</b></p> <p><i>Diocese of Wakefield<br/>Transforming Lives Prayer</i></p> | <p><i>TRANSFORMATIONAL PLAN</i></p> <p><i>~Key Actions~</i></p> <p><b>June 2009 - Coffee</b><br/>Coffee in the Church rather than the Hall so that more people will stay to chat and visitors won't get "lost" on the journey to the Hall.<br/><i>Social Group to organise.</i></p> <p><b>Spring 2010 – Stewardship Mission</b><br/>A stewardship mission will help us meet the challenge of finding the resources we need .<br/><i>Treasurer and support group.</i></p> <p><b>January 2010+ - Daily Prayer</b><br/>Mon –Fri @12 Noon.<br/>A rota of leaders will be formed from volunteers.<br/><i>Readers to prepare Rota. Vicar to prepare services.</i></p> <p><b>Harvest 2010</b><br/>Include the "Pub Quiz" with guest speaker.<br/><i>Phil Anybody to organise</i></p> <p><b>2010 – Worship Planning</b><br/>The worship planning group will be asked to experiment in 2010 with greater participation from all ages and report back to the PCC in February 2011.</p> <p><b>Ongoing – Buildings Group</b><br/>The buildings group will seek out partners in developing the use of the hall. Negotiations will continue with the pre-school committee and with the asylum seekers support project to develop our response to the need found in our community survey. A decision about refurbishment must be taken by September 2012 so a report will be needed by September 2011 with funding options.</p> |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

As you will see some Actions are simple and easily put into action while others may be more long term with wider implications. Remember long term aims can be broken down into smaller steps.

**It is crucially important that a named individual or group takes responsibility for each Action and reports to the PCC.**

The role of the PCC is to receive the reports of these responsible groups or individuals and to offer the support and resources necessary to take forward the Action points. It may well be necessary to prioritise resources both in terms of money and human resources and it may be necessary to stop or revise some things in order to do others better. The principle expounded by Robert Warren of **"doing a few things well"** is important to remember. Progress reports are important through newssheets and magazines, PCC meetings, notices and the AGM.

**All of this serves to foster in the congregation, as Jeffrey John says in "Going for Growth", "the conscious will [to develop the ministry and mission of the church and] to grow personally and numerically the whole membership of the church".**

***An important point to remember is that you don't have to wait until November to begin once the plan is agreed – get on with it!***

*Tony Macpherson May 2009*