

# *Transformational Planning – Preparing the Plan*

## *The Process*

1. Understanding where we are.
2. Seeking God's vision of where we should be.
3. Working out how to get there.

## *The Five Key Areas*

- **Worship** - our encounter with God.
- **Care** - for each other and 'fellowship'.
- **Prayer and spirituality** - sustaining and strengthening our walk with God, individual prayer and prayer groups - growing as a disciple.
- **Evangelism and outreach** – sharing the Good News.
- **Community involvement** and service – building God's Kingdom.

## *Other Factors*

### **Our Buildings**

- Worship spaces
- Community spaces

### • **Our ministry to different age groups**

- Youth
- Retired
- Families
- etc

### • **Resources**

- People: Clergy now and projected to 2013, Authorised Lay Ministry, other lay ministry and development
- Money to support our own mission and that of the diocese

*Writing the Plan now helps us to clarify the Vision. Our answers to the question posed in these five areas and others raised during the planning process need now to be broken down into a plan of our aims over the next five years. Some of these aims will be very simple and practical; others will depend on steady progress over the years. The writing process will have to be undertaken by a small group. Do not worry that you will have more to do in some areas rather than others – this will depend on the needs discovered and the vision to tackle them.*

*Most of all, this document will be a working blueprint for the life of the church, not set in stone but reviewed and developed, helping to guide the general direction on the Ministry and Mission of the Parish Much of the work of preparation will be to distil all the ideas into a manageable plan.*

**Although each parish will use its own format everyone will be asked to include, as a summary, a single sheet of A4 setting out the main priorities**

### **The Report Should Include**

- A summary of the Process - Lent groups, plenary meetings, surveys, away days etc.
- Information gathered in the "Our Community" survey.
- A summary of the SWOT analysis.
- A summary of the Visioning process.
- The priorities identified, using the SMART planning format, e.g.
  - by November 2011 we will have established a pastoral care group focused around our two BCPM ministers in order that the pastoral care is shared and the Vicar is released to spend more time in teaching and enabling nurture groups.
  - For the next 6 years we will run at least one nurture group per year so that we have the opportunity to help those who come into contact with us to grow as disciples of Jesus Christ. For those who have not been confirmed this process will link into the Diocesan Confirmations at the Cathedral.
  - We will re order our building by September 2013 in order that we can:
    - develop our worship and welcome
    - use the church more effectively for our mid week young peoples activities
    - offer the opportunity of greater fellowship
  - We will examine the viability of our hall and its costs in order to decide in September 2010 if we should develop it, rent it to groups, or sell it.
  - We will hold a stewardship mission in 2011 to resource our own plans and to contribute to the mission of the diocese.
- The A4 Summary Sheet using the diocesan format.
- Any request for training / advice / support from the diocese.
- Remember the list needs to be both realistic and challenging – some things may be achieved quickly, others will take longer and others still will be added at the annual reviews.

*Tony Macpherson May 2009*