

ASSESSING 'CONTACT WITH CHILDREN AND VULNERABLE ADULTS' FOR CRB DISCLOSURES

Assessing the appropriateness of Disclosures on the basis of task or role alone may lead to inappropriate decisions or worse. The primary determinate is 'contact with children and vulnerable adults', not administrative convenience. Furthermore, evidence of an appropriate assessment process to determine the Disclosure level required must be demonstrated for each post.

Never leave children alone in the company of unchecked individuals.

CRB definitions are as follows:

"Standard Disclosures are for positions that involve regular contact with those aged under 18, or people of all ages who may be vulnerable for other reasons. They will also be relevant for people entering certain occupations that involve positions of trust, such as members of the legal and accountancy professions."

"Enhanced Disclosures are for posts which involve a greater degree of contact with children or vulnerable adults. In general the type of work might involve regularly caring for, supervising, training or being in sole charge of such people."

In the view of the Diocesan Child Protection Support Group the following should be applied by parishes:

Scoring in Cat.1 Disclosure probably not required, record reasons for decision.

Scoring in Cat.2 Disclosure may or may not be required, decide and record reasons.

Scoring in Cat.3,4,5 **Enhanced Disclosure recommended**. All clergy and others with a high public profile or position of respect in the community should come into Cat.5 irrespective of the level of contact. Where a person gets 'dressed up' to take a role or perform a function they become 'high profile'.

PARISH TASK OR ROLE	CATEGORY 1	CATEGORY 2	CATEGORY 3	CATEGORY 4	CATEGORY 5
	NO CONTACT OR OPPORTUNITY FOR CONTACT	LITTLE OPPORTUNITY FOR CONTACT	MODERATE CONTACT OPPORTUNITIES	SUBSTANTIAL LEVEL OF CONTACT	HIGH STATUS ROLE
Parish clergy					X
School or Cadet Chaplains					X
Retired clergy					X
'Permission to officiate' clergy					X
Stipendiary Lay Workers					X
Readers / church wardens					X
Organist / Choir leaders				X	
Adult choir members			X		
Sunday school teachers				X	
Sunday school/crèche helpers				X	
Youth Club leaders				X	
Youth Club helpers			X		
Head Server			X		
Adult Servers			X		
Sacristan / Verger			X		
Bell Tower Captain/ adult ringers			X		
Sidesmen / Sideswomen			X		
Welcome Ministry team			X		
Communion Assistants			X		X
Lay Pastoral Ministers			X		
Bereavement visitors			X		
Church / church hall cleaners			X		
Leaders for Playgroups/Toddlers etc			X		
DIOCESAN / CATHEDRAL STAFF					
Senior Clergy (including bishops)					X
Cathedral clergy					X
Sector Ministers					X
Children's officers / Youth workers				X	
Diocesan office staff			X		
Cathedral Vergers & associated staff			X		
Cathedral Welcome Ministry team			X		
Cathedral Education team				X	
Diocesan Youth Centre staff				X	