

Training

Ordinands continue to take part in parish-based training with their Core Group / Ministry Team. For their specific Ordination Training most will take the York St John University Foundation Degree in Theology and Ministry, taught on the Diocesan School of Ministry. Additionally they will take part in some residential weekends alongside ordinands training on the Yorkshire Ministry Course and at the College of the Resurrection (see further leaflets A8 and O2).

This is not a fast track route to ordination! But it is accessible training designed to meet the needs of parishes and individuals.

Licensing

Those ordained receive a licence to work in their particular parish or benefice for 3 years in the first instance (like other curates.) They attend post-ordination training and are part of the deanery clergy chapter. After the first 3 years and every 5 years thereafter there will be a formal review of their ministry and at these reviews it may be possible to consider whether a change in the focus of ministry would be appropriate

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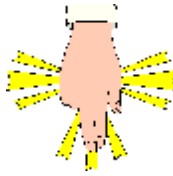
Wakefield Ministry Scheme

Candidates for Ordination

This leaflet explains the process for the selection, training and ordination of candidates for Ordained Ministry for Local Deployment within the Wakefield Ministry Scheme.

Not every parish in the Scheme will necessarily produce an ordinand. Some may enter the Scheme initially as a lay training initiative. Others, however, may already have a clear idea who their potential ordination candidates are when they enter. In the majority, suitable candidates are likely to emerge during or after the initial parish training period.

Those ordained under the Wakefield Ministry Scheme are ordained into the universal ministry of the church. Their ministry is distinctive in that it is focused especially upon a particular community or group of communities, and set within a collaborative context.



Selection

During the process of the Scheme parishes are invited to identify candidates for particular authorised ministries e.g. Reader and Lay Pastoral Minister as well as Ordained Ministry. However, it is possible to put someone forward at a later stage too, once a parish has become a 'Wakefield Ministry Scheme Commissioned Parish' on completion of the three year Basic Programme.

Once commended by the local church as a candidate for ordination, the individual's vocation is tested within the Diocese in exactly the same way as any other candidate. He or she takes part in a series of interviews with the DDO and Bishop's Advisers with a view to a recommendation being made to the Bishop for sponsorship for an Advisory Panel.



Criteria for Candidates

Given the universality of ordained ministry, the selection criteria are exactly the same as for any other candidate. However, given the distinctive nature of this ministry, certain qualities are particularly important. There are four key questions:

Does their ministry have credibility locally? Are they recognised within the local church and community as a man or woman of faith and integrity? Do others already look to them for spiritual wisdom or guidance? Are they recognised as leaders within the church? Do they have a track record of service?

Is there stability? Are they well-rooted within the life of the local church and community? Are they likely to remain within the locality for the foreseeable future?

Are they people of personal and spiritual maturity? Given that they are likely to remain within this particular parish, are they none-the-less flexible and open to change? Are they excited about their faith and open to learning more about God and his world?

Are they team players? Are they able to work with others, recognising and developing their gifts, or are they easily threatened, protective of their own status, authority and power? Are they able to exercise leadership and to accept the leadership of others? How would they see their role within the local ministry team, church and parish if they were to be ordained?

